

# TRACY CANTÚ ALMANZÁN

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## EDUCATION

- **St. Mary's University School of Law** · San Antonio, Texas  
Texas Juris Doctor · May 2006
- **Trinity University** · San Antonio, Texas  
Bachelor of Science · Major: Business Administration · Minor: Communications Management  
· May 2002
- **Lytle High School** · Lytle, Texas  
Texas Top 10%  
National Honor Society  
State Qualifying C-X Debate Team Member

## EXPERIENCE

- **Professor of Practice and Advisor** · University of Texas at El Paso · Patti and Paul Yetter Center for Law · Law School Preparation Institute · El Paso, Texas · 40 hours per week · February 2023 – Present  
Fostering and maintaining relationships with federal judges, state judges, the legal community and law schools; Securing internships for students of the program and current law school students; Teaching courses such as Legal Writing and Legal Research; Advising students in regards to their law school applications, law school personal statements, and legal resumes; Partnering with local organizations, such as the Juvenile Probation Department and Court Appointed Special Advocates, to ensure that our students have educational and developmental opportunities; Continue work in fostering and promoting diversity initiatives across El Paso, the State of Texas, and the nation, to include membership in the State Bar of Texas' Diversity in the Profession Committee and the State Bar of Texas' Diversity, Equity, and Inclusion Committee
- **Almanzán Law Office, PLLC**, formerly Almanzán & Dawson Law Office, PLLC · El Paso, Texas · 40-50 hours per week · July 2016 – Present  
Handled numerous cases involving family law, protective orders, child welfare law, probate, and estate planning; Participated in over 200 bench trials; Represented parents and children in cases involving CPS; Represented parents in cases involving CPS cases as a guardian ad litem; Represented children in family law cases as an attorney ad litem, amicus attorney, and guardian ad litem; Prepared and Responded to Discovery requests; Represented clients in Mental Health Commitment hearings; Presided as special commissioner in civil cases; Appointed to represent individuals in friendly suits as the attorney ad litem; Appointed to represent unknown heirs in probate cases; Appointed to represent individuals in guardianship hearings; Conducted presentations at legal conference, to schools, and to UTEP law school preparation institute students; Conducting legal research on a weekly basis to prepare for hearings; conducting legal writing when briefs requested by judges or when necessary for specific cases

- **El Paso County Attorney** · Assistant County Attorney · El Paso, Texas · 40-50 hours per week · November 2006 - July 2016  
Represented Child Protective Services; Participated in hundreds of bench trials and two termination of parental rights jury trials; Prepared and Responded to Discovery requests; Coordinated the Annual Child Welfare Conference from 2012-2017; Participated in Mental Health Commitment hearings and a Mental Health Commitment jury trial; Conducted screenings of family violence files; Handled juvenile court hearings; Participated as the special prosecutor for the first Special Needs Diversionary Program in El Paso County; Organized the El Paso Anti-Graffiti Community Task Force; Designated the office Community Prosecutor, which involved overseeing special projects for the office and working with all the units of the office
- **El Paso County Attorney** · Legal Clerk · El Paso, Texas · 40 hours per week · August – November 2006  
Prepared legal memorandum, pleadings, and a request for an Attorney General Opinion; Attended family violence and other civil hearings; Cite-checked and proof-read; Researched local statistics and prepared charts
- **Criminal Justice Clinic** · Student Attorney · San Antonio, Texas · 20 hours per week · August 2005 - May 2006  
Non-profit organization; Obtained Associate Bar Card; Criminal defense representation (misdemeanor and felony appellate) in Bexar County; Assisted indigent clients; Negotiated with prosecutors; Obtained jury trial experience
- **Texas Rio Grande Legal Aid (TRLA)** · Legal Intern · San Antonio, Texas · 20-30 hours per week · June - July 2005  
Non-profit organization; Assisted indigent clients; Principally family law issues
- **The Law Office of Gilbert Vara, Jr.** · Legal Assistant · San Antonio, Texas · 20 hours per week · June – August 2003 and June - August 2004  
Solo practitioner; Mixed practice; Principally civil (probate, estate planning) and civil appellate

#### PROFESSIONAL CERTIFICATES

Texas Bar Association · Bar College Certificate 2020-present  
State of Texas Bar License · November 2006  
St. Mary's Law Pro Bono Certificate · 2005-2006

#### PUBLICATIONS/PRESENTATIONS

San Antonio Defender – Significant Decisions of the Fourth Court of Appeals · October 2005  
National Center for Community Prosecution Newsletter – Community Prosecution: Building Bridges · Multi-Disciplinary Task Forces: A Holistic Approach to Addressing Gang Crime · 2008  
El Paso Bar Association Bar Journal · Child Abuse Expert to Present at 3<sup>rd</sup> Annual Child Welfare CLE · September 2012  
El Paso Child Welfare Conference · Presenter on the Duties and Responsibilities of an Attorney Ad Litem for Children · April 2019  
383<sup>rd</sup> Judicial District Court CLE Presentation · The Value of Dropbox in Today's Courts · November 2021  
El Paso Bar Association Annual Civil and Criminal Law Conference · Family Law Update February 2023  
State Bar of Texas Child Welfare Section Annual Conference · Evidentiary Issues in Child Welfare Cases · March 2023

#### LEGAL ACTIVITIES

Austin High School Sandra Day O'Connor Criminal Justice Academy · Board of Directors 2006-2009  
American Bar Association · Member 2007-present

American Bar Association · Family Law Fellowship Recipient · 2020-2021  
 El Paso Anti-Graffiti Community Task Force · Chair 2007-2009  
 El Paso Bar Association · Member  
 El Paso Women's Bar Association · Mentor Program · 2021-2022  
 El Paso Women's Bar Association · Positive Role Model Pen Pal Program · Instructor and  
 Coordinator · 2010-2016  
 El Paso Young Lawyers' Association of El Paso · Member 2007-2009  
 Hispanic National Bar Association · Member 2021-present  
 Hispanic National Bar Association · Regional Director · 2021-present  
 Living in the New Normal · Steering Committee Member 2007-2009  
 Mexican American Bar Association – El Paso · Board of Directors 2007-2009  
 Rio Grande Safe Communities Coalition · Board of Directors 2008-2012  
 Rio Grande Safe Communities Coalition · Board Chair 2012-2013  
 Special Needs Diversionary Program at JPD · Founding Member 2007-2009  
 St. Mary's School of Law Alumni Association · Member 2006-present  
 State Bar of Texas · Child Abuse Committee · 2012-2015  
 State Bar of Texas · Diversity Equity and Inclusion Committee Member · 2022-2023  
 State Bar of Texas · State Bar President's Diversity Equity and Inclusion Task Force · Member  
 2020-2021  
 State Bar of Texas · Leadership SBOT · Inaugural Class 2008-2009  
 State Bar of Texas · TYLA Minority Director Selection Committee Member · 2009  
 State Bar of Texas · Racial Diversity in the Profession Committee Member · 2009-2010, 2016-  
 2019, and 2020-2024  
 State Bar of Texas · Racial Diversity in the Profession Committee Chair · 2020-2022  
 State Bar of Texas · Racial Diversity in the Profession Committee Advisory Member · 2022-2024  
 Trinity University Alumni Association · Member 2002-present

## TRAININGS

Texas District and County Attorneys Association · Prosecutor Trial Skills Course · January 2007  
 County of El Paso · Legal Nuts and Bolts of Child Protective Services Cases · January 2007  
 Office of Attorney General of Texas · El Paso Regional Gang Investigators' Course · May 2007  
 California District Attorneys Association · Community Prosecution Programs Seminar · April  
 2007  
 County of El Paso · Discrimination/Sexual Harassment Prevention · June 2007  
 National District Attorneys Association · Prosecutor Bootcamp · June 2007  
 Office of Juvenile Justice and Delinquency Prevention · Mental Health Service Delivery for  
 Youth in Detention/Corrections · August 2007  
 Children's Disabilities Information Coalition · IDEA 2004 & Advocacy Seminar · September  
 2007  
 Military Child Education Coalition · Living in the New Normal · October 2007  
 National District Attorneys Association · Creating Safe Communities · November 2007  
 Texas Alliance for Drug Endangered Children · Regional Training · March 2008  
 National Healthcare Decisions Day Webinar CARE Conference · March 2008  
 National District Attorneys Association · Community Prosecution Conference · May 2008  
 Regional Substance Abuse Collaborative · "Violence is Everyone's Business" · June 2008  
 Department of State Health Services · Grant Writing Instructional · August 2008  
 Texas Behavioral Health Institute · Knowledge in the Neighborhood: Partnerships to Healthy  
 Communities · August 2008  
 TDFPS · Substance Abuse WRAP Around Conference · September 2008  
 County of El Paso · 1<sup>st</sup> Annual Mental Health Law Conference · September 2008  
 State Bar of Texas · LeadershipSBOT · October 2008-March 2009  
 Texas Department of Public Safety · NCIC/TCIC Policy and Procedure Training · February 2011

National District Attorneys Association · Cross Examination · March 2011  
 County Attorney's Office 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> Annual Child Welfare CLE ·  
 Coordinator · 2011-2016  
 CARE Conference · November 2011  
 State Bar of Texas · Advanced Family Law CLE – Child Abuse Track · August 2012  
 Prevent Child Abuse Texas Annual Conference  
 Rio Grande Safe Communities Coalition · Teen Drug Trends · March 2012  
 CARE Conference · November 2012  
 Prevent Child Abuse Texas Annual Conference · Presenter · March  
 2013 State Bar of Texas Family Law Essentials Conference · August  
 2013 CARE Conference · November 2013  
 El Paso County CARE Conference · October 2013 and September  
 2015 El Paso County Child Welfare Law Conference · September  
 2014  
 FBI 16<sup>th</sup> Annual Southwest Regional Crimes Against Children Conference · November 2014  
 TDFPS Visitation Matters Training · Region 10 · March 2015  
 El Paso County Supervisor Training Academy · September 2014-June  
 2015 FBA Wrightslaw Education Law CLE · September 2015  
 65<sup>th</sup> Drug Court Lunch and Learn · Cycles of Addiction and the Transtheoretical Model of  
 Change · October 2015  
 National District Attorneys Association · Abusive Head Trauma · January  
 2016 El Paso Child Welfare Law Conference · April 2016 – April 2019  
 1<sup>st</sup> Annual Child Welfare Law Conference · March  
 2018 2<sup>nd</sup> Annual Child Welfare Law Conference ·  
 March 2019  
 State Bar of Texas Advanced Family Law Conference · August 2019  
 El Paso Family Law Bar Association · Monthly CLEs related to Family Law Issues · 2016-  
 present  
 OWL Family Law Presentations · Monthly CLEs related to Family Law Issues · 2020-present  
 American Bar Association · Annual CLE · October 2020  
 Child Welfare Law CLE · April 2021  
 ICWA CLE · July 2021  
 State Bar of Texas · Juvenile Law Conference · February-March  
 2022 El Paso Bar Association Civil and Criminal Law CLE ·  
 February 2023 State Bar of Texas · Child Welfare Law CLE · March  
 2023  
 El Paso Probate Bar Association Annual Guardianship CLE · March 2023

#### AWARDS AND HONORS

Certificate of Appreciation · S.E.H.S. Career Day · 2007  
 Excellence Award · El Paso County Attorney's Office · 2007  
 Certificate of Appreciation · Parental Engagement Conference · 2007  
 Certificate of Appreciation · Ysleta Middle School · 2008  
 Certificate of Appreciation · El Paso Women's Bar Association · 2008  
 Judge Herb Cooper Member of the Year Award · Mexican American Bar Association · 2008  
 Appreciation Plaque · 4<sup>th</sup> Annual GWO Rod & Custom Car Show · 2008  
 Appreciation Plaque · Leadership SBOT · June 2009  
 Commitment to Service Award · El Paso County Attorney's Office · June  
 2011 Certificate of Appreciation · El Paso County Attorney's Office ·

December 2011 Community Advocate Award · El Paso County Attorney's Office · 2013  
Certificate of Appreciation · Con Mi Madre Without Limits Bilingual College & Career Fair · September 2018  
Certificate of Appreciation · East Point Elementary Career Day · 2018  
American Cancer Society · Portraits of Hope Ambassador · 2018

#### COMMUNITY ACTIVITIES

Adult Probation · Graffiti Wipe Out Rod and Custom Car Show · Planning Committee · 2008- 2009  
American Cancer Society · Advocate, Volunteer, and Team Captain · 2016-present  
American Red Cross · Certified in Cardiopulmonary Resuscitation (CPR) · 2007 AVANCE – El Paso Chapter · Board of Directors 2008-2015  
AVANCE – El Paso Chapter · Board Chair 2012-2014  
Boy Scouts of America, Troop 191 · Popcorn Kernal 2015-2016  
Communities for Children Coalition · Past Member  
Girl Scouts of America · Troop 61229 · Parent Volunteer 2020-2023  
Hispanos Triunfadores Awards Selection Committee · Sponsored by McDonald's · 2008-2009  
Mexican-American Bar Association and Chicano Pre-law Society Mentor Program · Director 2007-2008  
National Healthcare Decisions Day · Sponsored by El Paso County Attorney · Co-Director · 2008-2016  
St. Patrick's Cathedral School · Home and School Association · Secretary 2021-2022 and 2022-2023  
St. Stephen Catholic Church · Catechism Teacher and ACTS Team Member · 2007-2008  
St. Stephen Catholic Church · ACTS Team Member · 2018-2019 and 2019-2020  
Texas High School Mock Trial Competition Coach · Sponsored by El Paso Young Lawyers Association · 2006-2007  
YMCA El Paso Loya Location · Member and Assistant Soccer Coach · Summer 2016  
YWCA El Paso Del Norte Region · Member · 2009-Present

#### HOBBIES

Cycling · Reading · Traveling · Cooking/Baking